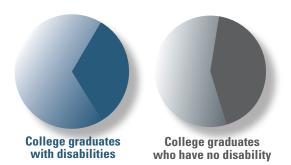
## **EDUCATED POOL OF TALENT**

## People who have disabilities widen the talent pipeline

Studies show that creative thinkers and innovators express a high interest in working for organizations that are known for diversity and inclusiveness. Studies also show that employees with disabilities not only add to the diversity picture, they bring competitive knowledge, new perspectives, and loyalty to the workplace, contributing significantly to the bottom line.

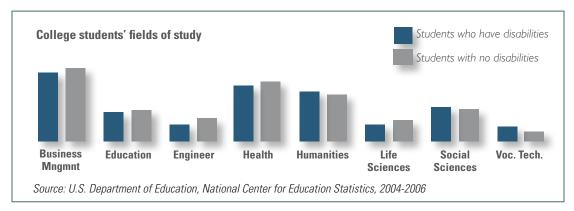
## Employees who have disabilities are talented and educated

College graduates with disabilities debunk the myth that people who have disabilities are somehow less educated, and therefore less qualified, than their non-disabled coworkers.



The college graduation rate for people who have disabilities is nearly the same as for those who don't.

According to the National Center for Education Statistics, nearly 40% of all students report a disability, and that number is increasing each year, making them one of the fastest growing demographics entering the workforce in coming years.



Studies show that, as a group, their fields of study are as wide ranging as their non-disabled colleagues.



For more comprehensive information on how hiring people who have disabilities can attract talent through diversity for your business, visit The National Center for Education Statistics at www.nces.ed.gov and use keyword 'college navigator.'

For consultation and support, contact your regional Disability Employment Specialist • 1-800-329-9095